



USE CASE: HUMAN RESOURCES

Better Onboarding With RPA

Employee onboarding sets the tone for a new hire's time with your company and is critical in getting your new employees ready to contribute in a meaningful way. Yet the processes for onboarding new employees are still mostly manual and incredibly inefficient. While HR software suites are increasingly able to help automate crucial HR processes, they often struggle to communicate with legacy systems, and implementing a new system often requires substantial time and effort. RPA adds new functionalities to HR processes that are still executed on older systems—like onboarding—while improving their efficiency, reducing human error and safeguarding data.

The Process: Automating New Hire Set Up With UiPath

A UiPath robot can:

- Verify a candidate's information
- Fill in and process new hire forms
- Transfer new hire information into the company's database
- Send notifications to new employees

THE CHALLENGE



A global IT company found that the new hire setup process, which involved high-volume manual work, was costly and had a high error rate due to data being manually copied and pasted. It took 30 minutes for an employee to go through the process—not including the time necessary to review and correct errors later on.

With a combination of attended and unattended UiPath robots, the company was able to reduce the process time to 3-4 min per new employee. The increased accuracy of the automation also eliminated the time previously necessary for reviewing and correcting errors. The UiPath solution proved to be easily extensible during higher volume hiring times, and by monitoring the automated process, the company was able to improve data input, allocation of resources and error handling.

- THE BENEFITS
- 100% automation achieved
- 10x faster processing after automation
- 100% accuracy rate
- 100% scalable through peak times

WHAT WILL RPA DO FOR YOU?

Discover how you can take your human resources to the next level. Learn more about the UiPath solution: <u>UiPath Studio</u>, <u>UiPath</u> Robot and UiPath Orchestrator.

You can also <u>contact our sales team</u>. We are here to provide you with more information, answer your questions, and create for you an effective automation experience.



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